

# Jewish Center of Northwest Jersey Journal

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Facebook: JCNWJ & JCNWJ Members Only

March 2025

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## Rabbi's Message

Dear Friends,

With so many Americans being fired from their federal jobs in such quick succession over the past few weeks, I've been thinking a lot about how workers ought to be treated. While Jewish tradition by no means offers blanket protection for permanent employment, at the same time, there are clear expectations that workers should be treated with dignity and respect at all times. As such, there must be reasonable expectations for job security and fair dismissal procedures, safe work environments, and timely payment of wages.

*With regard to one who hires a laborer, and at midday the laborer . . . was gripped with fever and could not continue to work, if he is a hired laborer, he gives him his wage; if he is a contractor, he gives him his contracted payment.*

-- Babylonian Talmud (Bava Metzia 77a)

While this passage from Bava Metzia 77a doesn't address the topic of job security directly, it does make it clear workers have to be paid what is due to them, even when circumstances beyond their control prevent them from completing a job. Of course, businesses do have to function efficiently, so there will be times, perhaps, when employers have no economic choice other than to let some of its workforce go, – even when the

(continued on next page)

## Calendar of Events

### **Monday, March 3**

7:00pm: Board of Trustees Meeting

### **Friday, March 7**

7:00pm: Shabbat Evening Service

### **Saturday, March 8**

1:00pm: Belvidere HS presents

*Joseph and the Amazing Technicolor Dreamcoat* (See Pg. 9)

### **Sunday, March 9**

9:30am: Chaverim: Hamantaschen Baking

### **Saturday, March 15**

11:15am: Torah Study on Zoom

5:30pm: Purim Dinner, Service & Spiel

### **Friday, April 4**

7:00pm: Shabbat Evening Service

### **Saturday, April 5**

10:00am: Shabbat Morning Service

Bar Mitzvah: Royce

**Hebrew School @ 9:30am**

**March 2, 9, 23, 30**

**NOTE: Services are also streamed on Zoom using the link that is emailed out.**

## Rabbi's Message (continued)

affected workers have done nothing wrong – but even then, there are clear expectations of justice and compassion throughout the process. One of the obligations placed on employers is to guarantee that workers will never be left unexpectedly and suddenly without income.

"Do not oppress a needy and poor worker... You must pay out the wages due on the same day, before the sun sets."

-- Deuteronomy 24:14-15

On this topic of income, while Jewish law does not require never-ending ongoing payment after the worker stops working, the principles of *derech erez* (ethical treatment) require that employers treat their workers in a fair and respectful manner, and that compensation be provided in a timely manner for work completed. By extension, when workers invested their own money into a job by purchasing equipment, building a workshop, or planting a field, for example, with the agreed upon expectation that the employer will complete agreed-upon contracts, Jewish law requires that such investments be made whole by the employer, even if the employee is terminated (without cause).

"Just as the employer is warned not to steal the wages of the poor or delay them, so too, the worker is warned not to steal the work of the employer by neglecting his duties, working lazily, or wasting time."

Maimonides (Mishneh Torah, Hilchot Sechirut 13:7)

While this passage does not address severance explicitly, it does suggest that employers have ethical obligations to their workers, just as workers have obligations to their employer. Workers are ethically bound to provide an honest day's work, and employers are bound similarly to provide an honest day's pay. Employment is a mutual relationship with expectations of honesty, fairness, and responsibility. That said, Jewish legal expectations recognize that because employers have so much more power than workers, so too do they have so much more responsibility to behave justly, ensuring that workers not be dismissed unfairly or without due cause, and that undue hardship to the employee be avoided whenever possible.

When you set a slave free, do not let him go empty-handed:

Furnish him out of the flock, threshing floor, and vat, with which your God יהוה has blessed you.

-- Deuteronomy 15:13-14

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## Rabbi's Message (continued)

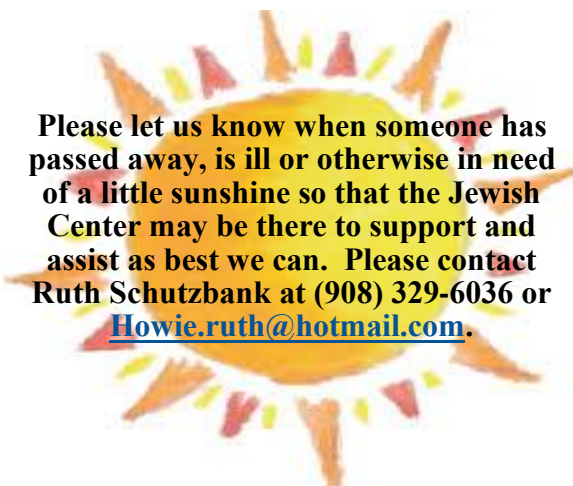
Some later Jewish legal experts even go so far as to demand that all workers be given severance pay or transition support when their term of employment comes to an end, whether voluntary or by firing. The reasoning is that if a mere slave is entitled to bonus pay upon release, all the more so should free workers be entitled to the same. To part ways with a loyal worker so suddenly and completely in a way that will deprive them of transition resources, according to this Jewish school of thought, is prohibited.

In the end, it is fair to say that Jewish tradition emphasizes fairness, justice, and compassion in the employer-employee relationship, including issues of job security and ethical dismissal. While traditional Jewish law does not explicitly mandate ironclad job protection, several key principles suggest that employers have a moral responsibility to ensure job stability, avoid unjust dismissals, and guard against undue financial burden should an employee be terminated through no fault of their own.

L'Shalom,

Rabbi Dubin

## A Reminder from the Sunshine Committee



**Please let us know when someone has passed away, is ill or otherwise in need of a little sunshine so that the Jewish Center may be there to support and assist as best we can. Please contact Ruth Schutzbank at (908) 329-6036 or [Howie.ruth@hotmail.com](mailto:Howie.ruth@hotmail.com).**

## President's Message

This winter feels exceptionally cold and dark. Like you, I am looking forward to the Spring and some sunny days. Hoping we can plan a monthly hike and some other outdoor activities, further building our community and staying healthy together!

I'm also looking forward to attending the 2025 URJ Scheidt Seminar in a few days. The seminar convenes congregational presidents to learn, network, build relationships, and enhance leadership skills. It serves as a springboard for learning throughout a president's term. I'm excited to collaborate with peers, scholars and congregational professionals.

In four short days, we'll:

- Learn and network with the leadership of the Reform Movement
- Discuss solutions to everyday congregational problems
- Tackle some of the bigger challenges – cultivating new and diverse leadership, change, engagement and belonging, philanthropy
- Think about our role as agents of change in our congregation and the skills we need to lead others
- Increase Jewish knowledge
- Meet and network with presidents of other Reform congregations
- Share successful program ideas with other presidents

If you have something specific you want me to focus on, please feel free to call me by Wednesday, March 5<sup>th</sup> to discuss. My cell is 908.343.1135. I will be away from March 6<sup>th</sup> thru 9<sup>th</sup>. I'll share what I learn in the April newsletter.

# Chaverim

Chaverim is open to all adult members of the congregation. Please reach out to Ruth Schutzbank if you have not already joined and would like to.

The next meeting will be on March 9 for hamantaschen baking.

JOIN us on FB at “**JCNWJ members only**” page for updates and/or add “**WhatsApp**” to your smartphone to get current updates. We look forward to seeing you all at these events! Questions, please call Beth 908.303.3868 OR Suzi 908.343.1135

## Schedule of Events

DAY / DATE 2025	TIME	Chaverim Schedule to date:
Sunday, Mar 9, 2025	9:30 AM	<b>Hamantaschen Baking</b> – make 1-2 batches of dough at home, bring rested & ready to assemble & bake cookies. Sign up with Marsha Gross at 908.672.1841
Saturday, Mar. 15, 2025	5:30 PM	<b>Purim Dinner, Service, Spiel</b> – Look out for Perfect Potluck coming via email – helpers needed to set-up and clean-up dinner & oneg. Sign up with Iris at 908.239.4585
Sunday, Apr. 13, 2025	6:00 PM	<b>Second Night Seder</b> – In person & Zoom / l'Dor v'Dor / Chaverim – everyone invited! Sign up with Iris at 908.239.4585
Sunday, Apr. 20, 2025	10:30 AM	<b>Mah Jongg with Ginger</b> – Attend all 3 sessions, 2 card tables needed. Sign up with 908.963.1504
Sunday, Apr. 27, 2025	10:30 AM	<b>Mah Jongg with Ginger</b> – Attend all 3 sessions, 2 card tables needed. Sign up with 908.963.1504
Saturday, May 3, 2025	7:00 PM	<b>Annual Judaica Swap &amp; Havdalah Service</b> – Questions and sign up with Suzi at 908.343.1135
Sunday, May 4, 2025	10:30 AM	<b>Mah Jongg with Ginger</b> – Attend all 3 sessions, 2 card tables needed. Sign up with 908.963.1504
Sunday, May 18, 2025	1:00 PM	<b>MOTHERS' DAY TEA PARTY</b> – Hosted by Diane Margolin; sign up with Diane at 908.852.7811

# Updates & Events

## TORAH STUDY

The Torah study group is an informal discussion group, led by Rabbi Dubin and participants. We are continuing our reading of 1 Samuel, which tells the stories of King Saul and King David. The discussions often make connections between the ancient text and modern times.

The next meeting is March 15 at 11:15am.

<https://us02web.zoom.us/j/89728604184?pwd=L0tBSmhoSDZ3Vk5sdIRRc1Y4QmY4UT09>

## MORE TORAH STUDY

In addition to our Torah Study, Rabbi Dubin leads another Torah Study group at Temple Emanuel in New York. This group usually focuses on the weekly torah portion. JCNWJ members are invited to join this discussion.

Upcoming dates are every Saturday in March. These sessions start at 9:15 and end at 10:15.

The zoom link is at:

<https://us06web.zoom.us/j/84844267210?pwd=KzFqTEQ0WG01L2lERjk2K1NvbzhWUT09>

**Meeting ID: 848 4426 7210**

**Passcode: Torah**

## Yahrzeits

Edith Gottlieb	Grandmother of Risa Smith
Rose Nudelman	Grandmother of Tracey Bauer
Nathan Guberman	Father of Erwin Guberman
Theodore Jay	Uncle of Rabbi Ellen Jay Lewis
Rose Schutzbank	Mother of Howard Schutzbank
Lonnie Bier	Friend of Sharon Herson
Lowell Apsel	Father of Debbie Apsel
Sadye Hertzmark	Mother of Nancy Robins
Helen Steinhart	Mother of Larry Steinhart
Louis Gottlieb	Grandfather of Risa Smith
Mabel Klein	Mother of Risa Smith
Gertrude Weil	Mother of Ruth Schutzbank
Max Spinner	Father of Robin Hall
Sarah Schoenfeld	Grandmother of Debbie Apsel
Gerry England	Father of Teri Stanton
Lilian Greenbaum Jay	Grandmother of Rabbi Lewis
Isaac M. Weiner	Father of Mike Weiner
Harry Quintner	Father of Marcia Guberman
Harry Siegel	Father of Rhonda Jordan
Jules Katz	Father of Marsha Gross

Note: If any Yahrzeit information is missing or incorrect, please notify the Temple.

## DONATIONS

In honor of Harry Siegel  
- Rhonda Jordan

In memory of Gertrude Weil  
- Ruth Schutzbank

Rosalie Haller

Alison & Andrew Shelofsky



# Updates & Events



## Torah Study

Saturday, March 15, at 11:15, ON ZOOM.  
THEN, IN THE EVENING, IS THE PURIM SPIEL— IN PERSON AT THE SYNAGOGUE.  
Purim spiel will be preceded by dinner. Look for Perfect Potluck sign-up coming to your email soon!

Jewish Center of NW Jersey  
115 Youmans Av • Washington

## CALL FOR VOLUNTEERS

We invite non-Board members to apply for 3 volunteer roles within our Temple community:

- ♦ Chaverim Chairperson
- ♦ Chaverim Refreshments Coordinator
- ♦ Social Media Promotion

Interested parties should message Suzi Marr directly at [suzology.sm@gmail.com](mailto:suzology.sm@gmail.com) to learn more.

Suzi Marr  
908.343.1135

## PURIM SPIEL

MARCH 15, 2025

A NEIL DIAMOND SPIEL - SWEET SHUSHAN JEWS !!!!!



Oh how all look forward to each year's new Purim Spiel! So much fun and so many laughs!!

This year will not disappoint so put it on your calendar!

### "A Neil Diamond, Sweet Shushan Jews Spiel"

Written in house by

Howie Hirsch and Debbie Apsel

March 15, 2025

Community dinner 5:30pm (more to follow)

7pm Spiel!!

Get ready to be entertained with guaranteed belly laughs!

INVITE YOUR FRIENDS

# Updates & Events

**HAMANTASCHEN  
BAKING**

VOLUNTEERS NEEDED TO MAKE  
DOUGH AND/OR BAKE COOKIES



**SUNDAY MARCH 9TH -  
9:30AM**  
FOR DETAILS CONTACT SUZAT  
908.343.1135

**SUNDAY**

Learn Mah  
Jongg with  
Ginger

**FREE!**

**3 Sundays  
Only -  
4/20  
4/27  
5/4**

**10:30am  
to noon**

**FUNDAY**

Have Fun  
With Friends!

ORDER YOUR  
2025 card at -  
[www.nationalmahjongleague.org/store](http://www.nationalmahjongleague.org/store)

To sign up or for Qs - pls call  
Ginger at 908.852.1632

\*Max of 8 participants who will attend all 3 sessions\*

**Hold the Date  
June 1 - 9:30am  
End of School Year &  
Temple Wide Celebration**

**Year-End Hebrew School & Congregational Celebration**  
Sunday June 1st starting at 9:30am at JCNWJ. Activities will include tie-dyeing JCNWJ T-shirts. We need your t-shirt order ASAP, including the size you'll need in June and a \$5 deposit for each person participating. T-Shirts should be \$10 to \$12 per person (students have prepaid) and will have blk/wht JCNWJ logo on the front (no printing on back). Please Venmo to @Suzanne-Marr-4 (last 4 digits of phone are 1135) or mail to:  
Suzanne Marr  
70 W. Stewart Street  
Washington, NJ 07882

PLEASE JOIN US FOR A  
**TEA PARTY**



TO CELEBRATE THE SISTERS & MOTHERS OF  
**JCNWJ**

**MAY 18, 2025 AT 1:00 PM**  
561 JANES CHAPEL RD  
OXFORD, NJ 07863

RSVP TO DIANE  
BY TEXT OR CALL AT  
908.507.2310



# Updates & Events

## SAVE THE DATE

JCNWJ will be holding a fundraising event, on **Sunday April 13th**. Temple families will have the opportunity to have Family Portraits taken by professional photographer Dave Dabour of Bloomsburg, NJ. All proceeds will benefit JCNWJ.

More information to follow.

## FOOD DRIVE

JCNWJ continues to collect nonperishable items for donation to local food pantries.

Thank you for your continued support!  
-Iris

## BUILDING UPDATE

If you notice that something is running low and needs to be replaced (either in the bathrooms or kitchen), please let me know.

You can either call or email me at irishirsch@comcast.net or 908-239-4585.

Thank you,  
Iris

## JOSEPH AND THE AMAZING TECHNICOLOR DREAMCOAT

One of the Torah's most engaging stories is brought to life in this hit musical by Andrew Lloyd Webber and Tim Rice. Belvidere High School will be performing the show, and we are planning a group outing to see the 1:00pm performance on **Saturday, March 8**.

Purchase tickets at <https://belviderehighschoolclub.ludus.com>.

Email Adam at adamt180@gmail.com with any questions.



# Service & Oneg Schedule

<b>Shabbat Services 2025:</b>	<b>START TIME:</b>	<b>Onegs – we need 2 volunteer families per service – please choose a date, if you haven't for this year):</b>
Friday, March 7, 2025	7:00 PM	SHABBAT Evening Service / <b>Zisook &amp; Schutzbank</b>
Saturday, March 15, 2025	5:30 PM	Purim <b>Dinner</b> , Service, Spiel / Mishloach Manot Pick-Up / <b>OPEN</b>
Friday, April 4, 2025	7:00 PM	SHABBAT Evening Service / Pre-Passover / <b>Fletcher family</b>
Saturday, April 5, 2025	10:00 AM	Shabbat Morning Service / Bar Mitzvah / <b>Fletcher family</b> – <b>LET'S CELEBRATE ROYCE!</b>
Saturday, April 26, 2025	10:45 AM	SHABBAT Morning Service / Yom HaShoah / <b>Herson &amp; Smith</b>
Saturday, May 10, 2025	10:45 AM	SHABBAT Morning Service / Yom HaZikaron & Yom Ha'Atzma'ut / <b>Gross &amp; Marr</b>
Friday, May 16, 2025	7:00 PM	SHABBAT Evening Service LAG Ba'OMER / <b>Guberman &amp; Weinstein</b>
Friday, June 6, 2025	7:00 PM	SHABBAT Evening Service / Bark Mitzvah / <b>Fenton &amp; Bauer</b>
Saturday, June 21, 2025	10:45 AM	SHABBAT Morning Service / <b>Kalischer &amp; Sylvester</b>
Friday, July 11, 2025	7:00 PM	SHABBAT Evening Service / <b>OPEN</b>
Friday, August 15, 2025	7:00 PM	SHABBAT Evening Service / <b>OPEN</b>

capo 3: A C C#m Em F#m Am

Sh' - ma Vis - ra - el: A - do - nai

JOIN US FOR A FUN & INSPIRATIONAL SATURDAY MORNING MUSIC CLASS WITH THE CHILDREN OF OUR HEBREW SCHOOL.

ALL ADULTS ARE WELCOME TO START THEIR DAY WITH A SENSE OF HOPE AND RENEWAL AS WE LEARN & PRACTICE PRAYER MUSIC.

chad! WITH YOUR DEDICATED MUSIC TEACHER, DEBBIE sheim k'

WE HOPE TO SEE YOU AS IT'S QUITE ENJOYABLE!

vod... mal - chu - to T - o - lam,

SATURDAYS - 10:00AM 2.15 - 4.26 - 5.10 - 6.21

2025 SHABBAT SERVICE IMMEDIATELY FOLLOWING

JEWISH CTR OF NW JERSEY

115 YOUMANS AVE WASHINGTON, NJ 07882

God with all thy heart, with all thy gent - ly on - to thy chil - dren and thou shall

# JCNWJ Services

*Lifecycle!*

JCNWJ.ORG • 908.689.0762

115 YOUMANS AVE. WASHINGTON, NJ

## MEMBERSHIP~

Family, married and/or with children ..... \$1400.00  
Single, individual ..... \$ 700.00

## BABY NAMING~

Member at scheduled service ..... Donation  
Member at other-than scheduled service ..... \$ 180.00  
Non-member at scheduled service ..... \$ 360.00

## B'NAI MITZVAH~

Bar or Bat Mitzvah ..... \$ 360.00  
Bar or Bat Mitzvah when CIF is not PIF ..... \$1476.00  
Additional \$1000 may be applied to CIF

## MARRIAGE~

Wedding.....\$ 360.00

## DEATH/BURIAL PLOT~

Funeral.....\$ 180.00  
Funeral, non-member.....\$ 612.00  
Located in Easton, PA ..... Market Price  
All other charges payable to Easton Cemetery

*Honors!*

JCNWJ.ORG • 908.689.0762

115 YOUMANS AVE. WASHINGTON, NJ

## MEMORIAL & SIMCHA

Memorial plaque, member ..... \$ 324.00  
Memorial plaque, non-member ..... \$ 540.00  
Simcha tree leaf ..... \$ 180.00  
Pew plaque ..... \$ 252.00  
Prayer book ..... \$ 36.00  
Donation card ..... \$ 5.00 & up  
Library ..... \$ 10.00 & up

## EVENTS

Kitchen/Simcha room.....\$ 252.00  
+\$252.00 refundable deposit





# JCNWJ Services

Do you want to see new programming?  
Are you willing to coordinate a one-day event?  
Here are some ideas? Do you have another idea?

## CALL FOR VOLUNTEERS

*Jewish Center of Northwest Jersey*  
contact Suzi at 908.343.1135 or by  
email at prez.JCNWJ@gmail.com



- o Book Club
- o Dinner & a Movie
- o Mahjong
- o Hiking / Walking / Outdoors
- o NY / Philly / Other Day Trip
- o Museum / Art Gallery Visits
- o Photography Class
- o Plays / Concerts
- o Self-Care Day
- o Scavenger Hunt
- o Sleep Over / Retreat
- o Watch Parties – Sports, Movies

## IN LOVING MEMORY

YIZKOR & YAHRZEIT MEMORIAL CANDLES AVAILABLE



JEWISH CENTER OF NW JERSEY  
MINIMUM DONATION OF \$18 SUGGESTED.  
CONTACT SUZI MARR FOR DETAILS AT 908.343.1135

# Partners





# Partners

Domestic Abuse  
& Sexual Assault  
Crisis Center  
*of Warren County*

Dear Members of the Jewish Center of Northwest Jersey,

"Just as despair can come to one only from other human beings, hope, too, can be given to one only by other human beings."  
– Elie Weisel

At the Domestic Abuse and Sexual Assault Crisis Center – DASACC, we believe that these challenging times have given us an opportunity for self-reflection, learning, and growth. The mission of the DASACC is to help, serve, and advocate for those impacted by interpersonal violence, to be proactive regarding its prevention, and to create positive change.

We offer a wide range of services tailored to meet the diverse needs of those affected by interpersonal violence:

#### 24/7 Crisis Intervention

- ❖ Emergency Shelter *individual bedrooms & pet-friendly*
- ❖ 24/7 Hotline/Helpline  
908-453-4181
- ❖ 24/7 Web Chat  
[www.DASACC.org/web-chat](http://www.DASACC.org/web-chat)
- ❖ Domestic Violence & Sexual Assault Response Team

#### Additional Services

- ❖ Legal Advocacy
- ❖ Individual and Group Counseling
- ❖ Case Management
- ❖ Community Outreach & Prevention
- ❖ Volunteer Program
- ❖ Casa Hispana
- ❖ Wardrobe of Hope

As members of the Jewish Center of Northwest Jersey, we invite you to join us in supporting the important work of DASACC. Together, we can make a difference in the lives of survivors and create a community where everyone feels safe, valued, and empowered.

For more information about DASACC and how you can get involved, please visit our website at [www.DASACC.org](http://www.DASACC.org).

Thank you for your support and compassion.  
Sincerely,

**The DASACC Team**

24/7 Hotline/Helpline  
908-453-4181



HELPLINE: 1.800.8BE.SAFE | [WWW.DASACC.ORG](http://WWW.DASACC.ORG) | OUTREACH OFFICES: 28C BROAD STREET | WASHINGTON, NEW JERSEY 07882  
OUTREACH: 908.453.4121 | OUTREACH FAX: 908.223.1145 | SAFE HOUSE: 908.453.4181 | SAFE HOUSE FAX: 908.453.3768

# Partners



*Serving All Families  
As Our Own*

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Owner / Manager Lic No. 4434  
DENISE MAGUIRE  
Funeral Director Lic No. 4971  
234 W. WASHINGTON AVE.  
WASHINGTON, NJ 07882  
908-689-0119

[www.warrenhillsmemorialhome.com](http://www.warrenhillsmemorialhome.com)

## **Wanted: Advertisers for JCNWJ Journal**

Kindly take note of the ads at the end of our Journal and whenever possible, support these establishments with your patronage. It's also a good idea to mention that you saw their Temple ad. If there are any businesses that you use regularly that might be interested in taking an ad in the Journal, please contact Rita Berkowitz ([berk721@aol.com](mailto:berk721@aol.com)) or Ruth Schutzbank ([Howie.ruth@hotmail.com](mailto:Howie.ruth@hotmail.com)). You can also go to our homepage, print out an advertising form and give it directly to them to mail in.